HR EXCELLENCE

better working conditions in research

Providing a stimulating and favourable working environment is essential for organisations that wish to attract and retain top talents. There are several ways how EURAXESS can support you in creating the right environment.

HR Strategy for Researchers: good HR policies matter

HR EXCELLENCE IN RESEARCH

EURAXESS supports organisations that decide to implement the **HR Strategy for Researchers**. Review your HR policies, take the necessary steps to align them with the principles of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers and get a HRS4R logo to let researchers know about it.

RESAVER: State-of-the-art Pan-European Pension Plan

RESAVER is a Pan-European Pension Plan that enables researchers to remain with the same pension arrangement when moving between countries and changing jobs. Interested to join in? EURAXESS staff will help you learn more.

EURAXESS

Register your institution at the EURAXESS portal and benefit from the access to the pool of researchers CVs and extended networking and collaboration opportunities.

FURTHER INFORMATION

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euraxess
RESEARCHERS IN MOTION

We help employers take care of research talents

EURAXESS

https://euraxess.ec.europa.eu

EURAXESS

Researchers in Motion

EURAXESS is a unique pan-European initiative delivering information and support services to professional researchers regardless of their career stage. Backed by the European Union and its Member States, it supports researcher mobility and career development, while enhancing scientific collaboration between Europe and the world.

EURAXESS services in a nutshell

- 15 years of experience in providing information and support services for researchers in, or wanting to stay connected to Europe.
- The largest European network supporting researcher development with 500 EURAXESS centres across Europe.
- EURAXESS Portal gathering up-to-date practical information on researcher's careers and mobility across 40 countries.
- Outreach to researchers in 6 global research hubs through EURAXESS Worldwide offices.

Collaboration across sectors

EURAXESS services are available free of charge to all researchers and their employers, regardless of the sector. EURAXESS' ambition is to help researchers explore career opportunities wherever they are and support them in taking the steps necessary to grasp these opportunities.

EURAXESS PORTAL

your talent acquisition gateway

The EURAXESS portal offers a variety of tools that make the acquisition of research talents easier.

Online tools for your recruitment process

Publish vacancies, fellowships and hosting opportunities through the **EURAXESS Jobs Database**. As an organisation registered with the EURAXESS portal you also gain **access to the database of researcher CVs** and can search for a suitable candidate for your position.

Join the **Science4Refugees** initiative to advertise refugee friendly research internships and job offers.

Check out the **Partnering tool** and search for researchers for your recruitment panels or explore other collaboration possibilities.

Practical information at your fingertips

An extensive collection of **information on administrative procedures** and other practical aspects of international research mobility across forty ERA countries will support you in the relocation of your international staff.

Reach outside Europe

EURAXESS Worldwide websites will get you closer to researchers in six regions outside Europe where EURAXESS Worldwide offices are located: ASEAN, Latin America and Caribbean States (CELAC), China, India, Japan and North America.

EURAXESS CENTRES

free expert advice on mobility and careers

EURAXESS staff are ready to help you welcome international researchers or support your researcher career development strategy.

Expert advice on mobility issues

Manage the relocation process of your international employees more easily with EURAXESS. Contact us for the information on entry conditions/visas, departure formalities, recognition of qualifications, social security, taxation, health insurance and more.

Integration support for internationals

Recommend events and activities organised by EURAXESS centres to your international researchers. Researchers' partners also matter to us: some of the EURAXESS centres offer career services and networking opportunities for researchers' spouses (**Dual Career Service**).

Career development in a focus

EURAXESS staff will help you to support the career development of your researchers and help them navigate resources for further pursuing their professional development. A growing number of **EURAXESS Career Development Centres** also offer career advice and training opportunities.

https://euraxess.ec.europa.eu